

Agenda for HSS Anti-Black Racism Task Force/Committee
Introductory/Community Building Meeting
Wednesday, September 15, 2021

In-person attendance: Shaun Wiley, Mindi McMann, Pierre Le Morvan, Maggie Leigey, Lynn Gazley, Janet Gray, Piper Kendrix Williams, Lisa Grimm, Jane Wong

Over Zoom: Glenn Steinberg, Felicia Steele, Robert McGreevey, Jessica Barnack-Tavlaris, Nicholas Toloudis, Ada Onyewuenyi, Simona Wright, Dee Dee Miles, Leigh-Anne Francis

Reading: please read *Race on Campus: DEI or Antiracism?* (pdf attached) in advance to help set the context for our meeting.

1. Welcome back to campus and to a new academic year!
2. Jane Wong charges the Task Force/Committee for AY 2021-2022

*Written charge will be distributed at the meeting
Jane Wong reviewed subcommittee work

*Structure of the committee meetings - the Anti-Black Racism Committee (formerly Task Force) will meet the first and third Wednesdays of the month. Recognizing that we each have full schedules, you may think of the meeting on the third Wednesday of the month as somewhat optional, after the September 15 meeting. Here is the schedule for our first four meetings:

Sept. 15 - Introductory/community building meeting
Oct. 6 - Business/work meeting
Oct. 20 - Community building meeting
Nov. 3 - Business/work meeting

3. Our focus and Teams this academic year

*Focus for the year - curricular transformation
Center BIPOC students, curriculum to articulate our values

*First step: forming teams to identify and present models to the committee prior to next meeting. Teams will be:

Advising/Orientation courses:

This team will identify and implement models of advising/orientation courses that (a) incorporate content that promotes racial justice within and outside the institution and (b) address barriers to equity and inclusion.

Course Development:

This team will identify and implement models to support faculty members in creating and revising courses to (a) incorporate content that promotes racial justice within and outside the institution and (b) address barriers to equity and inclusion.

Structure of Major and Department Culture:

This team will identify and implement models for working with departments to incorporate courses and experiences that address anti-Black racism and racial justice into the structure of majors and transform department cultures with a focus on racial justice, equity, and inclusion.

School and College:

This team will identify and implement models for supporting racial justice through Liberal Learning and School-level requirements, activities, and experiences, being mindful of the need for faculty buy-in and the potential for backlash

4. Committee members introduce themselves -- “what do I want to work on and what experiences I bring to this work” in the context of the charge and focus on curricular transformation this year.
5. Next meeting: Wednesday, October 6, 9:00 am – Business/Work meeting