

**Minutes**  
**HSS Anti-Black Racism Committee Meeting**  
**September 28, 2022**  
**SSB 130**

Present: Jessica Barnack-Tavlaris, Leigh-anne Francis, Janet Gray, Ada Onyewuenyi, Brian Potter, Felicia Steele, Shaun Wiley, Jane Wong, Simona Wright

Excused: Pierre LeMorvan, David Mazeika, Rob McGreevey, Glenn Steinberg

1. Committee membership and leadership\*

Moving forward, the Committee needs to develop and publish bylaws.

On most TCNJ committees, members serve three-year terms. Eight (\*\*) of the members, listed at the bottom of these notes, are beginning their third year on this Task Force/Committee. We need about four of these eight to serve a fourth year to avoid a loss of continuity. These eight members should let the Committee Co-Chairs know if they would like to continue for a fourth year in AY 2023-24.

Jane Wong and Shaun Wiley will continue to Co-Chair the Committee in AY 2022-23.

The Co-Chairs acknowledged and thanked Lisa Grimm (not in attendance) for the tremendous amount of work and support she has provided the Committee over the past two years as the Committee's Vice Chair and wish her well in her new role as AVP for Strategy and Planning. Shaun suggested that Janet Gray serve as Vice Chair. Janet will think about it and we welcome other members to self-nominate, or be nominated, if they would like to be considered for the role. We will vote on this at the next meeting.

2. HSS Anti-Black Racism Learning Goals

We summarized that last year, the Committee had completed a draft of the "HSS Antiracism Learning Goals" and sent them to the African American Studies Department for feedback at their first Department meeting this year. Ada, who attended that meeting, reported that the general consensus was that the goals covered important areas of racism and noted that it would be important to make clear that not every course will cover every goal. Piper Williams, the Chair of African American Studies, had advised that she had requested that if the faculty had additional feedback, they should provide that to her by September 30.

3. Our Work Ahead

Normally, curricular matters would go to the HSS Curriculum Committee (CC) for review and action. However, the Learning Goals may warrant a School-wide discussion. The Committee discussed options, including 1) have the CC charge our Committee with gathering testimony, or 2) we gather testimony and then send the Learning Goals to the CC. The consensus was option #2. We then discussed how best to collect testimony.

Multiple pathways were considered. There was general agreement that we would: 1) share the document with HSS electronically, 2) hold a School-wide meeting, with attendees separated to assigned tables, where we provide examples/best practices/curated readings to illustrate what is being asked of Departments and faculty, and 3) have Departments discuss how they would implement a few (1-3) goals.

Our Committee will form three work groups:

- 1) Planning the large group meeting
- 2) Best practices/examples for implementation
- 3) Bylaws for our Committee

4. Other Business

I noted that Shaun had reported that the name of our Committee (HSS Anti-Black Racism Committee) was confusing to some. The consensus was that, moving forward, we are the **“HSS Committee Against Anti-Black Racism.”**

\*Members:

Jessica Barnack-Tavlaris\*\*

Leigh-anne Francis\*\*

Janet Gray\*\*

Pierre LeMorvan

David Mazeika

Rob McGreevey

Ada Onyewuenyi\*\*

Brian Potter

Felicia Steele\*\*

Glenn Steinberg\*\*

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