

**Action Minutes**  
**HSS Committee Against Anti-Black Racism (CAABR) Meeting**  
**November 9, 2022**  
**SSB 130**

Present: Jessica Barnack-Tavlaris, Janet Gray, Pierre LeMorvan, David Mazeika, Rob McGreevey, Ada Onyewuenyi, Brian Potter, Felicia Steele, Glenn Steinberg, Jane Wong, Simona Wright

Excused: Shaun Wiley

Each working group provided an update on their work to date.

Planning Group:

Planning for the Committee's meeting – Wednesday, January 25, 2023, 3:00 to 4:30 pm, with the space (ED 212) reserved for 2:30 to 5:00 pm. Our room reservation has been confirmed.

The Learning Goals will be sent a few hours in advance of the meeting.

A skilled facilitator will be at each table of 4-5 participants and have a script for facilitating the discussion.

The discussion at the tables will focus on how they/their departments are already implementing some of the learning goals and how they might implement some of the learning goals they've not yet implemented.

There will be a larger group discussion at the end (approximately 10 minutes).

A post-session survey will be sent.

The goal for this year is for HSS to adopt the learning goals so that they are institutionalized across HSS.

Best Practices Group:

Developing a one page document that is an executive summary of a larger document. The second side will provide definitions (i.e., a glossary) to facilitate discussion.

The executive summary will include best practices for: a) course content, b) classroom pedagogy, and c) assignments, assessments, and grading.

The discussions at the tables will focus on: a) something you already do and b) something you could do.

Action item: Wong will move the list of definitions that were developed in 2020-21 to the 2022-23 folder.

By-laws Group:

Question for vote: should committee members serve two-year or three-year terms? The unanimous vote was for three years.

The issues of AAS/WGSS membership/service on the Committee, student membership/participation, and membership from beyond HSS were discussed.

There will be two more meetings of the CAABR this semester: Nov. 30 and Dec. 14.