

HSS Committee Against Anti-Black Racism (CAABR) Meeting
February 22, 2023
SSB 103

Present: Jessica Barnack-Tavlaris, Celia Chazelle (Zoom), Leigh-Anne Francis (Zoom), Janet Gray (Zoom), Pierre Le Morvan (Zoom), David Mazeika (Zoom), Ada Onyewuenyi, Felicia Steele, Glenn Steinberg, Jane Wong, Simona Wright (Zoom)

Excused: Shaun Wiley

1. Mary Lehr-Furtado, HSS Assistant Dean, met with the committee to discuss the [CAABR website](#), which she is maintaining and has updated. Mary will create a document for the committee's feedback on the website and circulate it to the members. Ada recommended that the committee consider changes to the website with an eye to its purpose.

An updated version of the form created by the Antiracism Advocates for reporting on the accomplishments of BIPOC students, faculty, and staff is linked to the website. Glenn will serve as a liaison between the committee and Mary in assuring that stories are identified, archived, and circulate on HSS social media and to the Communications office. Social media posts are an important site for representing TCNJ and HSS to prospective faculty, as well as prospective students and their families. #TCNJToday should be added to social media posts, especially to elevate BIPOC junior faculty.

2. [Minutes from February 8](#) were approved.

3. Departments have been asked to populate the [spreadsheet of courses](#) offered in the fall 2023 semester that (tentatively) meet one or more of the Learning Goals Against Anti-Black Racism. The deadline is March 22.

4. The Planning working group reported on ideas being developed for the workshop on best practices in assessing students' class participation, scheduled for 11 AM, Wednesday, April 5. The workshop will be discussion-based, making use of scenarios to explore the impacts of bias. The Dean's office will provide food and beverages. Anne Marie Maratea will seek a large classroom space with flexible seating to be reserved. Faculty will be asked to RSVP with repeated invitations. Adjunct faculty will be invited to this event, as a free professional development opportunity.

Glenn and Lynn Gazley will plan to conduct another syllabus workshop before the fall semester.

5. The Curriculum working group is creating a format for the learning goals proposal to the HSS Curriculum Committee, adapted from formats of proposals for minors, majors, and graduate certificates. Letters of endorsement from department chairs will be solicited. The proposal will emphasize that the curriculum is already addressing many of the goals. Assessment will require structural accountability across HSS, in departments, committees, strategic planning, and the Middle States review process.

6. Bylaws - AAS has provided feedback; awaiting WGSS' feedback (by 3/6/23 if possible)