

**Action Minutes**  
**HSS Committee Against Anti-Black Racism (CAABR) Meeting**  
**April 12, 2023**  
**SSB 103**

Present: Jessica Barnack-Tavlaris, Janet Gray, Pierre LeMorvan, David Mazeika, Ada Onyewuenyi, Jane Wong, Shaun Wiley, Cecilia Chazelle, Simona Wright

Excused: Glenn Steinberg, Felicia Steele

The meeting started with a debrief from the April 5th workshop.

There was a focus on class-based participation issues and not a particular attention to white supremacy. However, focusing on white supremacy will have benefits to many other groups as well.

The articles framed the direction of the conversation, which focused on grading participation. The Breaking Down Barriers meeting (held in the previous week) may have also shaped the workshop's conversation.

Plans/ideas for the Fall 2023 workshop were discussed.

Leadership for AY2023-2024. It was suggested a vote be held during the April 26th meeting, and the co-Chair(s) should be at the Professor rank.

It was suggested the bylaws be amended so that the Vice-Chair is in their second year on the Committee, and they would graduate into the Co-Chair position.